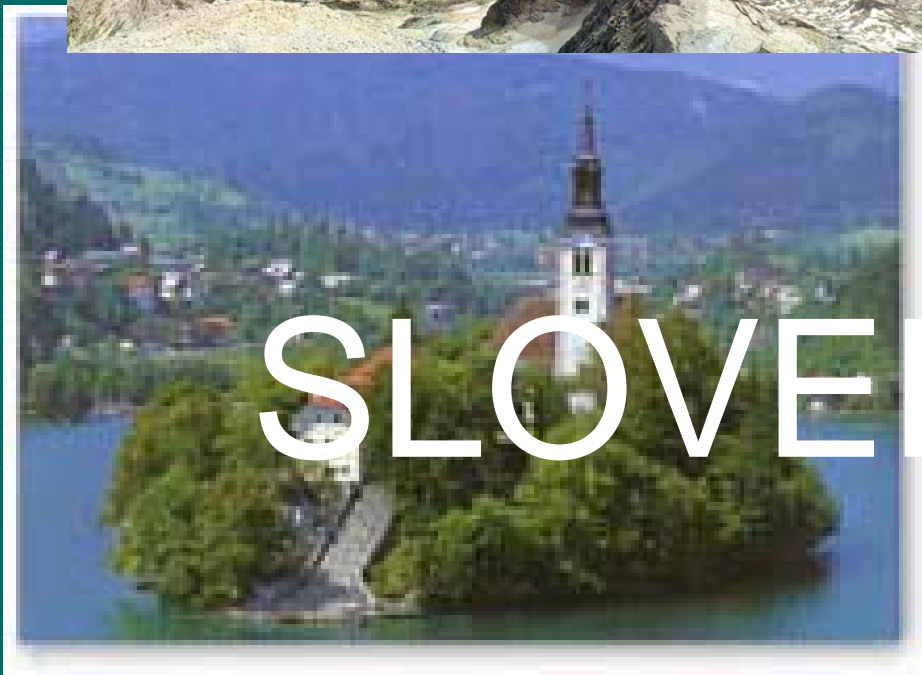
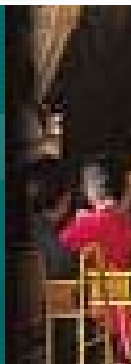


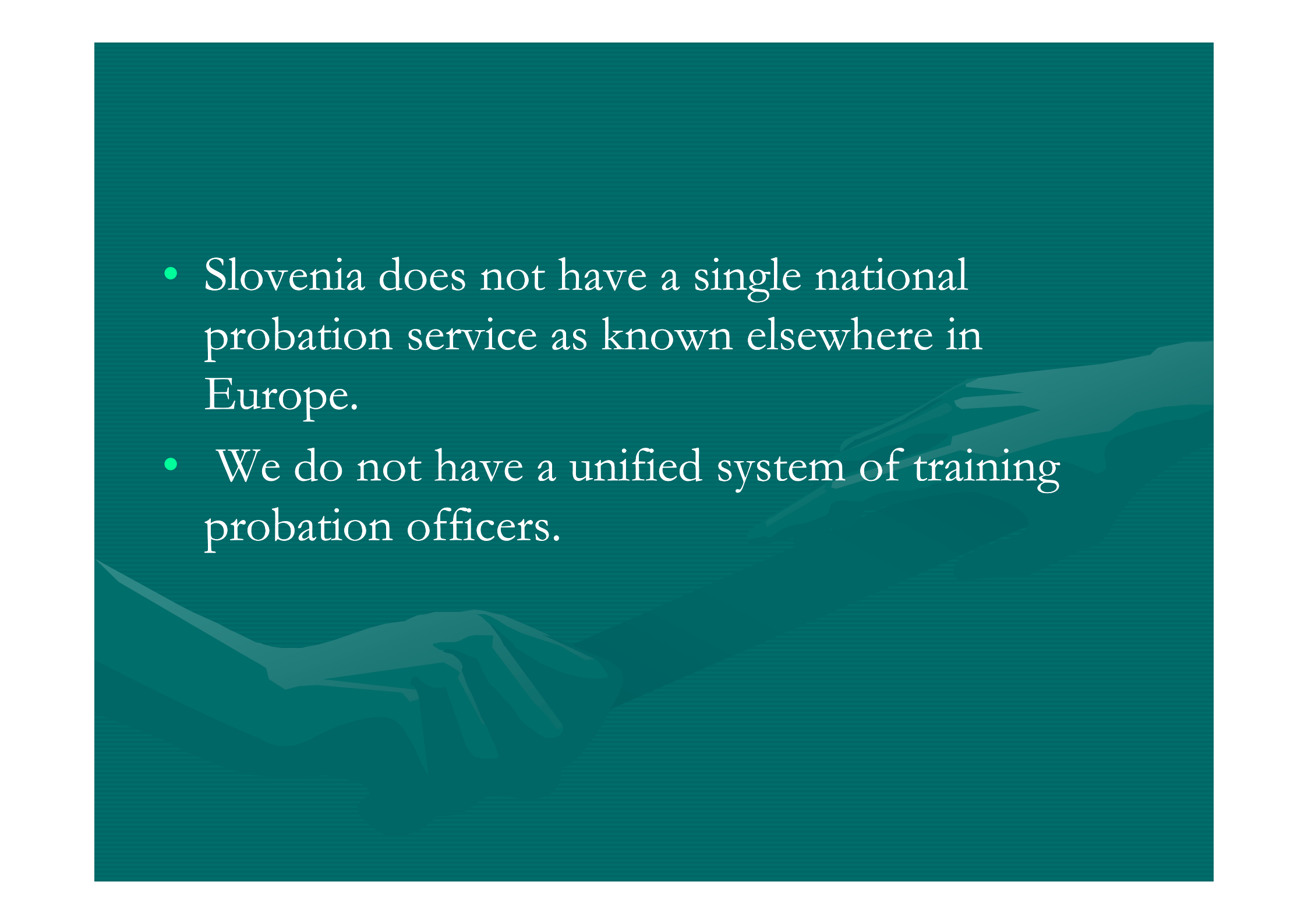
Recruitment – Training of  
Probation Officers  
Experience from Slovenia

**Slavi Novak, Prison Administration  
of Republic of Slovenia, Head  
Office Ljubljana**




# SLOVENIJA

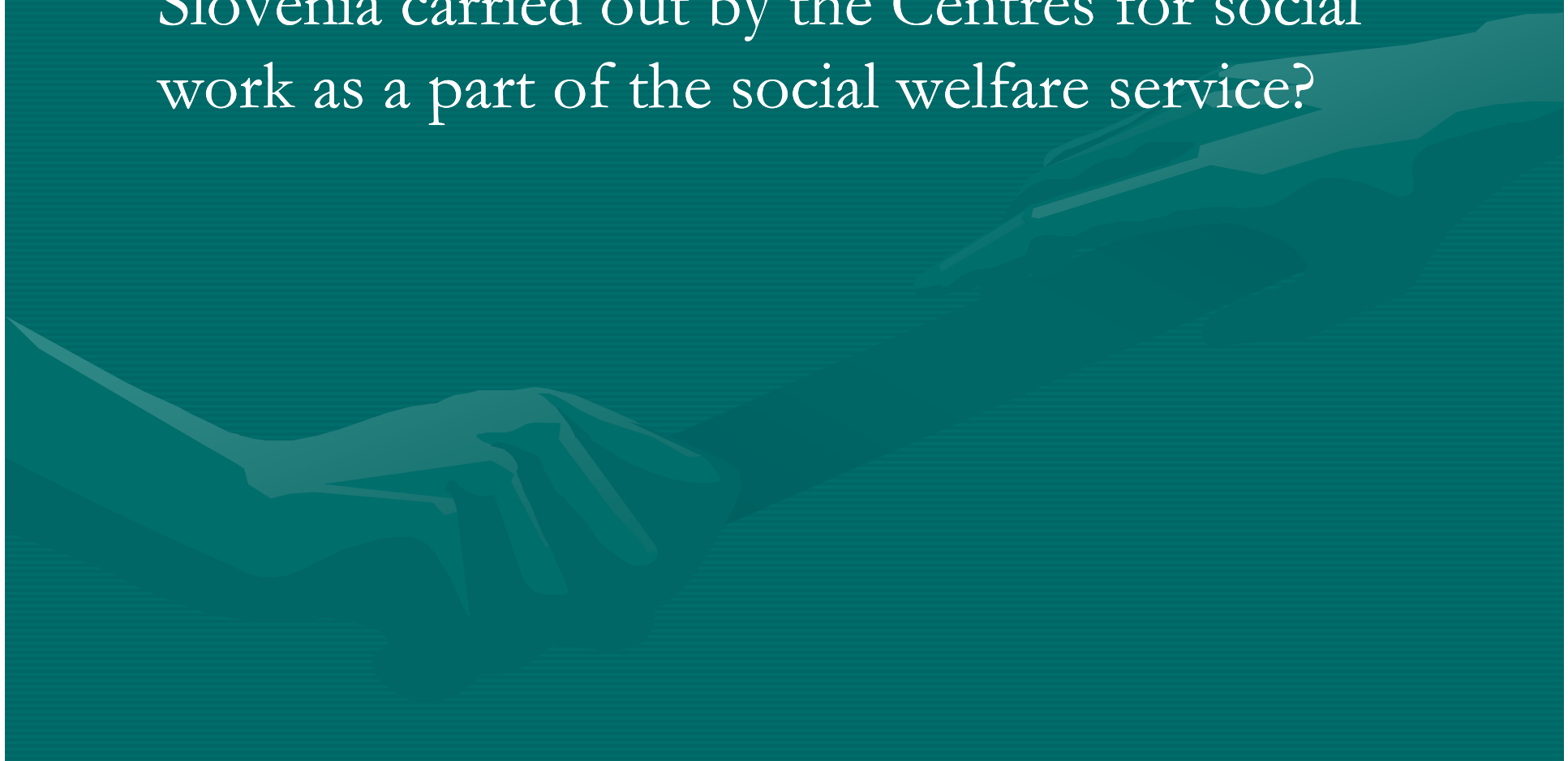


- 
- Slovenia does not have a single national probation service as known elsewhere in Europe.
  - We do not have a unified system of training probation officers.


Cooperation between The Ministry of Justice  
and The Ministry of Family, Employment and  
Social Affairs in the field of enforcement of  
most criminal sanctions



Why are alternative sanctions and measures in Slovenia carried out by the Centres for social work as a part of the social welfare service?



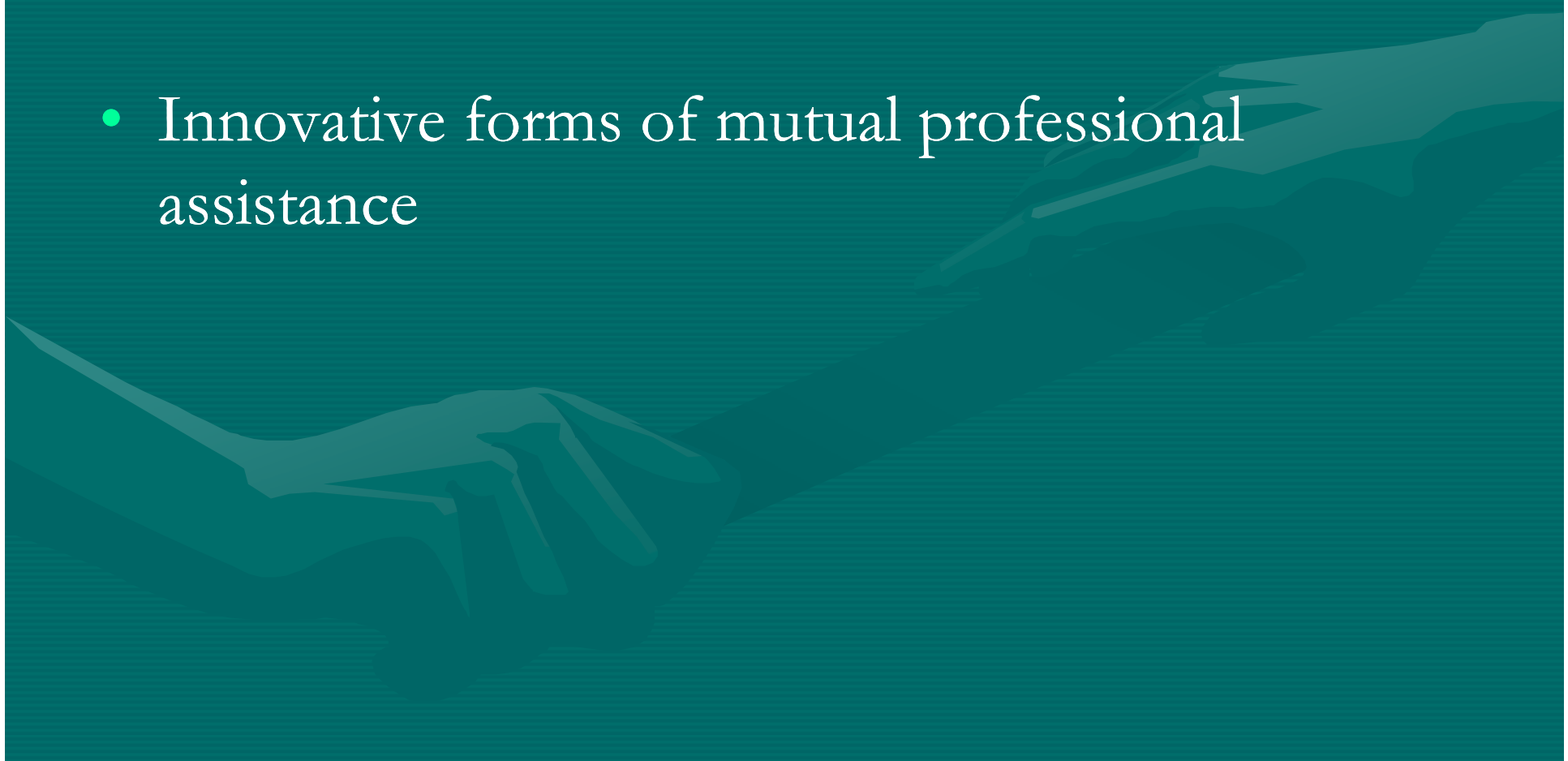
Last year the parliament adopted a new Penal Code together with the amendments of the Penal Enforcement Act. Both brought changes and novelties to the field of alternative sanctions.



## Which institutions educate future professionals in Centres for social work?

- The Social Chamber of Slovenia
- The Faculty for social work
- The Association of Centre for Social Work

- Who shall perform alternative sanctions?
- Innovative forms of mutual professional assistance



# Regulations – qualifications for probation officer

- Requirements for probation officer - counsellor:
- Professional of the Centre for social work or another institution
- Three years of working experience in the field of social welfare or in the field of other professional work with the offenders.
- Appointment: counsellor is appointed by the judge and proposed by the director of the Centre for social work.

Regulations also define conditions for  
volunteer – assistant of counsellor  
(probation officer):

- At least 20 years of age
- Already finished secondary education
- Without legal conviction of an offense prosecuted by legal duty
- Of an appropriate personal character
- With motivation for work with offenders

- Shall provide guidance and stimulation to the offenders with regard to own knowledge and personal experience

- Appointment: Volunteer is appointed by the director of the Centre for social work while probation officer is involved in the process.
- Centre for social work supervises the work of the volunteer while the Ministry of Justice is obliged to provide workshops and seminars for training the new assistants.

# Conclusion

- What does the profession of social work say?
- And what do they say at the department of criminal justice?
- And what say the judges?
- So....what needs to be done on the national level?

The background is a solid teal color. In the lower half, there is a faint, semi-transparent illustration of two hands shaking, symbolizing agreement or partnership. The hands are rendered in a lighter shade of teal, creating a subtle watermark effect.

CEP

Thank you for attention